

# Seegene, Inc, Recruitment of Foreign Master / Doctoral Professionals

2012-11-07

1. Company: Seegene, Inc                      [www.seegene.com](http://www.seegene.com)

2. Address: Taewon building, 65-5 Bangyi-dong, Songpa-gu, Seoul 138-050

### 3. Who we are

#### 1) Technology and business of Seegene.

Seegene, established in 2000 and listed on KOSDAQ in September, 2010, is a world's leading company of multiplex molecular diagnostics with unique technologies for multiple pathogen detection using PCR technique (Multiplex PCR). Seegene's multiple detection technologies, DPO™ (Dual Priming Oligonucleotide), READ™ (Real Amplicon Detection) and TOCE™, enable detection of multiple pathogens at once by overcoming the limitations of conventional PCR and Real-time PCR.

Developed with Seegene's specialized skills and know-how that have been accumulated over the years, the products have been touted as superior in multiplex testing efficiency and cost effectiveness for infectious diseases such as respiratory virus, sexually transmitted diseases, human papilloma virus, tuberculosis and drug-resistant tuberculosis, and hepatitis. These products are widely used in over 100 hospitals and clinical laboratories in Korea and exported to over 50 countries globally.

#### 2) Who we are looking for

Seegene plans to pursue stronger and more organized country-specific localization through the US and European offices based on the new technology. Seegene wishes to lay the groundwork of international market expansion and country-specific localization by recruiting foreign professionals.

#### 3) Best treatment in the Domestic bio-industry

Seegene orients the highest level of treatment for a Korean company and continues to establish and enforce policy to increase welfare benefits and educational opportunities. Also, we are committed to provide the best possible working environment and security to employees.

Seegene looks forward to recruit passionate and ambitious professionals, who will create future of molecular diagnostics to lead Biology of Korea and develop Korea to be the center of Molecular diagnostics with Seegene to grow as the Top 5 Global molecular diagnostic company.

#### 4. Division and Qualification

[Summary]

Division		Qualification	Education
International Marketing	0	<ul style="list-style-type: none"> <li>● International students in Korea with Master's or Doctorate Degree of Biochemistry, Molecular biology, Biology, Microbiology, Biotechnology medical life, and other diagnostic related majors.</li> </ul>	Master's or Doctorate Degree
Technical/ Customer Support (Customer Service)	0	<ul style="list-style-type: none"> <li>● Knowledgeable of PCR and Real-time PCR</li> <li>● Korean Student Visa holder/eligible to apply for a work visa</li> <li>● <u>Fluent in English and Good Command of Korean</u></li> <li>● Third language is preferred</li> <li>● Experience in international marketing at multinational diagnostic companies is preferable</li> <li>● Eligible to travel oversea</li> </ul>	

[Job Description / Responsibilities]

##### 1) International Marketing

- ▶ Establish strategies for international marketing and sales
- ▶ Analysis of competitive products and market trends by continents and countries
- ▶ Manage international distributors by countries

##### 2) Technical / Customer Support (Customer Service)

- ▶ Product planning and customer training
- ▶ Support technical inquiries
- ▶ Clinical evaluation
- ▶ Product demonstration and seminar
- ▶ Corresponding and processing Customer Claims

#### 5. Job Type

- 1) Contract employment: Contract term of 2 years (can be extended)
- 2) **Payment** (Salary = Monthly payment \*12month + Bonus 3 times/year) (exclusive of retirement payment)  
 Entry level: 38,550,000won / Assistant manager: 43,900,000won / Associate manager: 52,750,000won (based on the payment for 2012)
- 3) Incentives: Incentives available according to work performance
- 4) Three months of probationary period.

## 6. Recruitment and application process

### 1) Recruitment process and schedule

- Accepting application period: Wednesday, November 07, 2012 ~ Sunday, November 18, 2012 till 24:00am
- Result from application review: Individual notification
- Interview Schedule
  - (1) Interview will be informed to the candidate who passes the application screen test.
  - (2) Date of the interview will be informed individually, may require second interview\_  
**(Proceed recruitment medical check after the first interview)**
  - Individual Presentation (About : past experience in R&D, for 5 minutes, in English)**
- Final result :Beginning of December, 2012.
- Starting Date: Negotiable from January to June of 2013.

### 2) Submission:

- Applicants: Korean + English resume  
(Must use Seegene application from the website. [www.seegene.com](http://www.seegene.com))
  - Application should include
    - ① Photo
    - ② Choice of a department, preference of **Interview (Korean or English)**, salary
    - ③ Name, Nationality, Passport number or alien registration number
    - ④ Emergency contact (phone number, mobile phone number, email address, etc)
    - ⑤ Reference: Advisor (professor) name and contact information
    - ⑥ Application (Seegene form): Write desired work responsibilities and past work experience
    - ⑦ Provide a reference contact information (if applicable)
- Submit certification at the interview: Certification of Graduation or expected graduation date and a transcript
  - ① Certification of Graduation or expected graduation date and a transcript  
(Bachelor's / Master's / Doctorate Degree)
  - ② Copy of passport
  - ③ Copy of International student Visa of Korea and certificate of alien registration

### 3) Submission: e-mail ( [job@seegene.com](mailto:job@seegene.com) )

### 4) Please see website for more details of recruitment. [www.seegene.com](http://www.seegene.com)

### 5) Other precautions

- Please fill out ALL the personal details on the application.
- Please write personal abilities and experiences in the field as well as personal English skill.
- Please describe personal business skills and know-how.
- Email (application and resume) can be returned due to exceeded capacity, please check for complete submission.

### 6) Contact information:

- ① HR Team Manager Sang-Kwan, Kim TEL: 02-2240-4015(Korean)
- ② Global H.R(Human Resources) Park So-Young TEL : 02-2240-4067(English)